



## **YAHNKE RECEIVES FOUNDERS AWARD**

Bolton & Menk, Inc., Consulting Engineers and Surveyors, are pleased to announce that Kirk Yahnke was named recipient of the 2004 Founder's Award at the Bolton & Menk Annual Party. Mr. Yahnke is a Senior Technician for the Environmental Division, working out of the Mankato office, and has been with the firm for over 19 years. He holds a degree in Building Construction from the University of Wisconsin, Madison, as well as numerous inspection certifications. He holds a Class B Wastewater Operator certification from the Minnesota Pollution Control Agency and a Class C Water Operator certification from the Minnesota Department of Health. His duties with Bolton & Menk, Inc., include construction inspection and startup of municipal water and wastewater facilities, conducting water pilot plant testing studies, and inspection of industrial pretreatment facilities. Mr. Yahnke also works with clients on trouble-shooting operational problems with existing facilities.

Mr. Yahnke is known for effectively meeting the client's needs and exceeding their service expectations. He is one of those individuals who is not necessarily recognized for his day-to-day achievements because he is generally in the field, dealing with clients and contractors on a daily basis. These clients and contractors are the ones who recognize his experience and his expertise.

Even though Mr. Yahnke puts in 50 to 60 hours per week, he still has time to serve as a volunteer for his local fire department. He's a member of the school board, serves as a trustee for his church, and is active with the Boy Scouts and Ducks Unlimited. He seems to have an endless supply of energy that he shares with Bolton & Menk, his community, and, most importantly, his family.

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The Founder's Award, presented annually, honors the firm's founders, John Bolton and Martin Menk. It recognizes outstanding contributions to the company, as well as community and professional leadership. John and Martin believed that a business is truly successful when people are committed to its goals, represent the firm well to their community, and are dedicated to meeting client needs. This award is given to an individual who exemplifies these qualities, but is not normally the recipient of public attention.