

BOLTON & MENCK, INC.



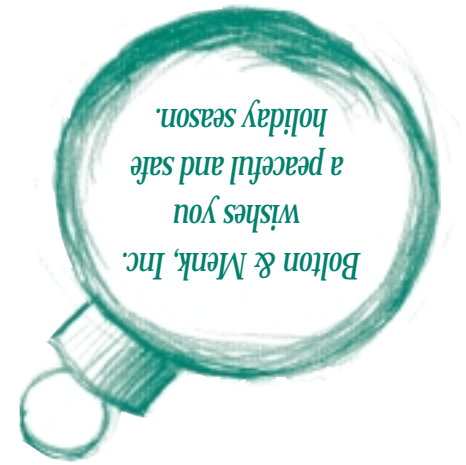
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Founders Award Honors Ray Rhoda

Ray Rhoda, crew chief for Bolton & Menk's Fairmont Office, has been named recipient of the 1998 Bolton & Menk Founders Award. Ray made up for an initial lack of experience with plenty of determination. This ethic has pervaded his work, as he has accepted every challenge for more than 30 years with a professional, business-as-usual attitude.



Ray Rhoda (center) receives the 1998 Founders Award from Jon Rippke & Bill Sayre.



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