



**BOLTON
& MENK**

Real People. Real Solutions.



CONSULTING ENGINEER TRANSITION SERVICES

Change brings uncertainty as well as opportunity. When communities consider transitioning to a new consulting engineer, we make the process as smooth and easy as possible. Since 1949, we have successfully transitioned hundreds of communities. Each is different, and we quickly and efficiently prepare a personalized transition plan that fits each community just right.

We Invest in the Long Game

We invest time and resources early in our partnership; we know it is our job to get up to speed with your needs and priorities. We immerse ourselves in your community to learn all we can about your projects, preferred methods of communication, and community vision. Because we have ushered so many communities through the process, we know what questions to ask, what information to gather, and who to ask. We will do all the groundwork to get caught up with your previous city engineer, at **NO CHARGE** to you, providing instant value. You can then expect us to deliver services as if we were a member of your city staff.

**CHANGE CAN BE HARD;
WE MAKE IT EASIER**

We Ask Questions to Get it Right

Our initial—some say long—interview process gives us a better understanding of how you want services delivered. We ask and document your preferences for service delivery, your infrastructure concerns, and your community vision. Listening helps us proactively identify issues and opportunities, and create solutions that support your community vision.

Your community gets the benefit of our decades of experience, our comprehensive services, and our commitment to innovation. We work hard to make it so the only change you notice in your transition to Bolton & Menk is an improvement in services.

We recognize each project is yours, not ours. It is our mission to help you realize your vision. No matter what stage a project is in, we can pick it up from any other consultant and move it forward.



CONTACT

 Contact your local Bolton & Menk representative at 507-625-4171

 Bolton-Menk.com